EQUALITY CALIFORNIA

FOR ALL

20 YEARS

OUR DATA

TIER DESCRIPTIONS

Equality California Institute tabulated survey responses and placed each responding school district into one of three tiers, reflecting how much progress each district reports having made in relation to the survey criteria.

22

of 130 Responding School Districts

SPOTLIGHT DISTRICTS - TOP TIER

These school districts typically reported a range of programs and policies to foster a safe and supportive school climate for LGBTQ students, including adopting anti-bullying and suicide prevention policies, cultural competency training programs, affinity groups like GSA clubs, inclusive access to facilities, and more.

For these districts, advocates should focus on improving programs and policies relating to bullying and suicide prevention, advocating for increased trainings for teachers and school staff, bolstering identity-affirming student groups, ensuring transgender and gender-nonconforming students have safe and inclusive access to facilities, and other things that might not be required by law but that go above and beyond in fostering an LGBTQ-inclusive school climate.

80

of 130 Responding School Districts

FOUNDATIONAL DISTRICTS - MIDDLE TIER

These school districts generally reported some basic or initial steps toward fostering a safe and supportive school climate for LGBTQ students, including adopting anti-bullying and suicide prevention policies and more. However, many of these districts did not report important markers of safe and supportive learning environments, such as cultural competency training programs, affinity groups like GSA clubs, or inclusive dress code policies.

For these districts, advocates should focus on confirming that survey responses are accurate, ensuring comprehensive and enumerated policies are implemented, and assisting school districts in addressing resource or capacity limitations that may be hampering their ability to move forward.

28

of 130 Responding School Districts

PRIORITY DISTRICTS - LOWER TIER

These school districts have made modest initial steps toward fostering LGBTQ-inclusive school climate but may lack the resources, understanding or commitment to fully implement the programs and policies discussed in this report. These school districts generally reported little to no cultural competency training, few or no affinity groups like GSA clubs, non-inclusive dress code policies or facility access, lack of policies relating to name and gender changes, and under-inclusive curricula.

For these districts, advocates should focus on opposing programs and policies that are detrimental for LGBTQ students and guiding school districts to establish a foundation for comprehensive LGBTQ student equity. .

For all of these districts, advocates should confirm their districts' responses are accurate, fill in gaps where needed, and work with their district to expand beyond the topics our survey covered toward innovative solutions for challenges these districts may be facing. Please submit any feedback or concerns about responses to SafeSchools@eqca.org.

DISTRICT SUMMARIES

RESPONDING DISTRICTS

Only unified school districts in California — school districts that generally include and operate primary schools (kindergarten through middle school or junior high) and high schools under the same district control — were invited to complete the inaugural Safe and Supportive Schools Survey.

To provide an easily digestible summary of responses, we tabulated survey responses by subsection and translated each subsection point total into a corresponding color and icon.

	The color **red** indicates that a district received fewer than 1/3 of the points available in that subsection
	The color **yellow** indicates that a district received 1/3 - 2/3 the points available in the subsection
	The color **green** indicates that a district received 2/3 + of the points available in that subsection

Note: The color red does not necessarily mean a district earned zero points, and the color green does not necessarily mean a district earned all points available.

A more comprehensive report of each school district's responses to individual survey questions is available online at www.safesupportiveschools.org.
Responding districts are listed alphabetically within each tier. They are not ranked by overall score.

			(I) School Climate			(II) CC Training	(III) T/GNC Students		(IV) Curriculum			(V) Suicide Prevention	
Sub Section:	County	Tier	(A) Bullying & Seth's Law (AB 9)	(B) LGBTQ Inclusion & Visibility	(C) Teacher & Staff Climate	Cultural Competency Training	(A) Name & Gender Changes	(B) Facilities & Programs	(A) Libraries	(B) History & Social Studies	(C) Sexual Health & HIV Ed	(A) Suicide Prevention Policies	(B) Suicide Prevention Training
SPOTLIGHT - TOP TIER													
Alameda	Alameda	●	●	●	●	◐	●	●	○	○	◐	◐	●
Arcadia	Los Angeles	●	●	◐	●	●	◐	●	○	●	●	●	●
Castro Valley	Alameda	●	●	●	●	●	○	◐	○	●	●	●	●
Ceres	Stanislaus	●	●	●	●	●	●	●	●	●	●	●	●
Davis Joint	Yolo	●	●	●	●	○	●	●	●	●	●	●	●
Garden Grove	Orange	●	●	◐	●	◐	◐	●	●	●	●	●	●
Glendora	Los Angeles	●	●	◐	●	◐	●	◐	○	●	●	●	◐
Kelseyville	Lake	●	●	●	●	◐	◐	●	●	◐	●	●	●
Laguna Beach	Orange	●	●	●	●	●	●	●	○	○	●	●	●
Los Angeles	Los Angeles	●	●	◐	○	●	●	●	○	○	◐	●	●
Milpitas	Santa Clara	●	●	●	●	◐	◐	●	○	●	●	●	●
Newark	Alameda	●	●	●	●	●	●	●	●	◐	●	●	◐
Oakland	Alameda	●	●	●	●	◐	●	●	●	●	●	●	●
Saint Helena	Napa	●	●	●	●	●	○	●	◐	○	●	●	●

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San Bernardino City	San Bernardino	●	●	◐	●	●	●	●	○	○	○	●	●
San Diego	San Diego	●	●	●	●	◐	●	●	●	●	●	●	●
San Francisco	San Francisco	●	●	●	○	●	●	●	●	●	●	●	●
San Jacinto	Riverside	●	●	●	●	◐	◐	●	◐	○	○	●	●
San Lorenzo	Alameda	●	●	●	●	◐	●	●	◐	●	●	●	●
Santa Clara	Santa Clara	●	●	◐	●	●	◐	◐	○	○	●	●	○
Scotts Valley	Santa Cruz	●	●	●	●	●	●	●	○	○	●	●	●
Visalia	Tulare	●	●	◐	●	◐	●	●	○	●	●	●	●
FOUNDATIONAL - MIDDLE TIER													
ABC	Los Angeles	◐	●	◐	●	○	●	◐	○	○	○	●	◐
Acton-Agua Dulce	Los Angeles	◐	●	◐	●	○	○	●	○	○	◐	●	●
Alhambra	Los Angeles	◐	◐	◐	●	○	○	◐	○	○	◐	●	●
Amador County	Amador	◐	●	●	◐	○	○	◐	○	○	◐	●	●
Barstow	San Bernardino	◐	●	◐	●	○	○	●	○	○	●	●	◐
Beaumont	Riverside	◐	●	○	○	◐	○	●	○	○	◐	●	●

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Berkeley	Alameda	◐	◐	●	○	○	●	●	●	◐	◐	●	◐
Beverly Hills	Los Angeles	◐	◐	●	○	○	●	◐	●	◐	●	◐	●
Big Pine	Inyo	◐	●	◐	○	○	○	◐	○	●	●	●	●
Burbank	Los Angeles	◐	●	◐	●	○	◐	○	○	◐	●	●	●
Calipatria	Imperial	◐	●	◐	●	○	○	◐	○	◐	◐	●	○
Calistoga Joint	Napa	◐	●	●	●	○	●	●	○	○	●	◐	○
Capistrano	Orange	◐	●	●	●	◐	◐	◐	●	◐	●	●	●
Claremont	Los Angeles	◐	●	○	●	◐	◐	○	○	○	◐	◐	●
Colton Joint	San Bernardino	◐	◐	◐	●	○	○	●	●	◐	●	●	◐
Culver City	Los Angeles	◐	●	●	○	○	●	●	○	○	●	●	●
Cutler-Orosi Joint	Tulare	◐	●	◐	●	○	●	●	○	◐	●	●	●
Cuyama Joint	Santa Barbara	◐	●	○	○	○	●	●	○	◐	●	●	◐
Desert Sands	Riverside	◐	●	●	●	○	●	●	●	●	●	●	●
Dixon	Solano	◐	◐	●	◐	○	○	◐	○	●	●	●	○
Downey	Los Angeles	◐	●	○	●	○	◐	◐	○	○	◐	●	●

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El Rancho	Los Angeles	◐	●	◐	○	○	●	●	○	○	◐	◐	●
El Segundo	Los Angeles	◐	●	◐	●	◐	○	◐	○	○	●	●	●
Fairfield-Suisun	Solano	◐	●	◐	●	○	○	●	○	○	●	●	●
Folsom-Cordova	Sacramento	◐	●	◐	●	◐	○	◐	○	●	●	●	●
Fresno	Fresno	◐	●	●	○	○	●	●	○	○	●	●	●
Glendale	Los Angeles	◐	●	●	●	○	●	●	○	○	●	●	●
Gonzales	Monterey	◐	●	○	●	◐	○	○	○	○	◐	●	●
Hacienda la Puente	Los Angeles	◐	●	◐	●	○	○	◐	○	○	○	●	●
Hayward	Alameda	◐	●	●	○	○	◐	◐	●	○	●	●	●
Healdsburg	Sonoma	◐	●	●	●	◐	○	◐	○	○	●	●	◐
Hughson	Stanislaus	◐	●	○	●	○	●	●	○	○	●	●	●
Inglewood	Los Angeles	◐	●	○	●	◐	○	◐	○	○	●	◐	●
Jurupa	Riverside	◐	●	●	●	◐	◐	●	○	○	●	◐	◐
Lincoln	San Joaquin	◐	●	◐	●	○	●	◐	○	○	●	◐	●
Long Beach	Los Angeles	◐	●	◐	●	○	◐	◐	○	◐	●	●	○

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Los Alamitos	Orange	◐	●	●	○	○	◐	●	○	○	●	◐	●
Lynwood	Los Angeles	◐	●	●	●	◐	○	○	○	○	●	●	●
Manhattan Beach	Los Angeles	◐	●	●	○	○	●	◐	○	○	●	●	●
Martinez	Contra Costa	◐	●	◐	●	○	●	●	○	○	○	●	●
Middletown	Lake	◐	●	○	●	○	○	◐	○	○	●	◐	●
Monterey Peninsula	Monterey	◐	●	◐	○	○	◐	◐	●	○	◐	◐	○
Moreno Valley	Riverside	◐	●	●	○	○	○	●	○	○	◐	◐	●
Morgan Hill	Santa Clara	◐	●	◐	●	○	○	●	○	●	●	●	●
Mountain Empire	San Diego	◐	◐	○	○	○	○	●	○	○	◐	●	●
Napa Valley	Napa	◐	●	◐	●	◐	○	◐	●	●	●	●	●
Novato	Marin	◐	●	◐	●	○	●	●	○	○	◐	●	●
Pajaro Valley	Santa Cruz	◐	◐	◐	●	◐	◐	◐	○	◐	●	○	◐
Palm Springs	Riverside	◐	○	◐	○	◐	◐	●	○	◐	●	◐	◐
Palo Alto	Santa Clara	◐	●	●	●	○	◐	◐	○	◐	●	●	●
Palo Verde	Imperial	◐	●	◐	●	○	●	●	○	○	◐	●	●

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Paramount	Los Angeles	◐	●	◐	●	○	●	●	○	◐	●	●	●
Pasadena	Los Angeles	◐	●	◐	●	○	○	◐	○	○	◐	◐	◐
Pierce Joint	Colusa	◐	●	◐	●	○	●	●	○	○	●	◐	●
Pittsburg	Contra Costa	◐	●	●	●	○	○	◐	○	○	●	●	○
Plumas	Plumas	◐	●	◐	●	○	○	○	○	○	◐	●	●
Rialto	San Bernardino	◐	●	◐	●	○	○	◐	○	○	●	●	◐
River Delta Joint	Sacramento	◐	●	◐	●	◐	●	○	○	●	●	●	●
Riverside	Riverside	◐	●	◐	○	○	●	●	○	○	●	●	●
Rocklin	Placer	◐	◐	○	●	◐	◐	◐	○	○	●	●	◐
Sacramento City	Sacramento	◐	●	◐	●	◐	●	●	○	○	●	●	◐
San Gabriel	Los Angeles	◐	●	○	●	◐	●	●	○	○	●	●	●
San Juan	Sacramento	◐	●	◐	○	◐	○	○	○	○	●	●	●
San Marcos	San Diego	◐	●	◐	◐	○	●	◐	○	○	●	●	●
San Marino	Los Angeles	◐	◐	◐	●	◐	○	◐	○	◐	●	●	○
Santa Ana	Orange	◐	●	●	◐	○	◐	●	○	◐	●	●	●

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Santa Monica-Malibu	Los Angeles	◐	◐	○	○	◐	○	◐	○	◐	●	◐	●
Silver Valley	San Bernardino	◐	●	◐	●	○	●	◐	○	○	●	●	●
South San Francisco	San Mateo	◐	●	◐	●	○	○	◐	○	◐	●	●	●
Stockton	San Joaquin	◐	◐	●	●	○	●	●	○	●	●	●	●
Torrance	Los Angeles	◐	●	◐	●	○	●	●	○	○	●	●	●
Tracy Joint	San Joaquin	◐	●	●	●	○	◐	●	○	○	●	●	●
Twin Rivers	Sacramento	◐	●	●	●	◐	●	●	○	○	●	○	◐
Unidentified District2	Unknown	◐	●	○	●	◐	○	◐	○	○	●	◐	○
Unidentified District4	Unknown	◐	●	◐	○	○	○	◐	●	◐	●	●	●
West Contra Costa	Contra Costa	◐	●	◐	●	◐	○	◐	○	○	●	●	●
West Covina	Los Angeles	◐	●	◐	●	○	●	●	○	○	◐	●	●
Windsor	Sonoma	◐	●	◐	●	○	●	●	○	○	◐	●	●
Wiseburn	Los Angeles	◐	●	◐	○	◐	○	●	○	○	●	◐	●
Woodland Joint	Yolo	◐	●	◐	●	●	○	◐	◐	○	◐	●	●

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PRIORITY - LOWER TIER													
Alpaugh	Tulare	○	◐	○	◐	○	○	◐	○	○	◐	◐	
Big Sur	Monterey	○	◐	○	○	○	○	◐	○	○	◐	○	○
Big Valley Joint	Lassen	○	◐	○	○	○	○	●	○	○	◐	●	●
Calexico	Imperial	○	●	○	◐	○	○	○	○	○	○	●	●
Center Joint	Sacramento	○	●	◐	●	○	○	◐	○	○	●	○	◐
Cotati-Rohnert Park	Sonoma	○	●	◐	○	○	○	●	○	○	●	○	●
Denair	Stanislaus	○	●	○	●	○	○	●	○	○	◐	◐	○
Fort Bragg	Mendocino	○	◐	○	○	○	○	○	○	○	◐	●	○
John Swett	Contra Costa	○	◐	○	○	○	○	◐	○	○	◐	●	●
Konocti	Lake	○	●	◐	●	○	○	○	○	○	●	●	◐
Lindsay	Tulare	○	●	○	●	○	●	○	○	○	○	●	○
Lodi	San Joaquin	○	◐	◐	●	○	○	●	○	○	◐	◐	○
Mattole	Humboldt	○	◐	○	◐	○	○	◐	○	○	●	●	●
McFarland	Kern	○	●	○	◐	○	○	○	○	○	○	○	○

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Needles	San Bernardino	○	●	◐	○	○	○	●	○	○	○	●	●
Norwalk-La Mirada	Los Angeles	○	◐	◐	○	○	◐	◐	○	○	◐	◐	○
Oceanside	San Diego	○	●	◐	○	○	◐	●	○	○	●	○	○
Riverbank	Stanislaus	○	●	○	○	○	○	◐	○	○	●	○	◐
Round Valley	Mendocino	○	○	○	○	○	○	◐	○	○	◐	●	●
San Jose	Santa Clara	○	●	◐	◐	○	◐	●	○	○	●	○	○
Selma	Fresno	○	●	○	○	○	○	○	○	○	◐	◐	●
Soledad	Monterey	○	●	●	○	○	○	○	●	○	●	◐	○
UnidentifiedDistrict1	Unknown	○	●	○	●	○	○	◐	○	○	○	○	○
UnidentifiedDistrict3	Unknown	○	●	◐	◐	○	○	●	○	○	●	◐	○
UnidentifiedDistrict5	Unknown	○	●	◐	○	○	○	○	○	○	◐	●	●
Vallejo City	Solano	○	◐	◐	◐	○	○	◐	◐	○	◐	○	◐
Waterford	Stanislaus	○	●	◐	○	○	○	◐	○	○	◐	●	●

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20 YEARS

EQUALITY CALIFORNIA INSTITUTE
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